

MPBIM at National Association for the Blind (NAB)

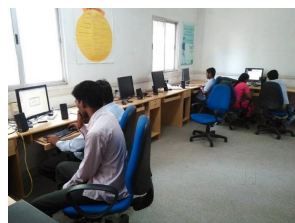


National Association for the Blind

On 13th of November 2017, HR student executives of MPBIM visited the National Association for the Blind (NAB), Karnataka Branch a private not-for-profit organization that provides services and solutions to visually impaired individuals without regard to social status, race, religion, gender, or age, established in 1977. NAB's mission is to champion the cause of the visually challenged in Karnataka and enable them to live their lives confidently and independently with dignity through economic rehabilitation. Keeping this goal in mind, the Association positions itself as a Trainer and generates visually challenged citizens who are ready to take up a host of jobs in different industries.

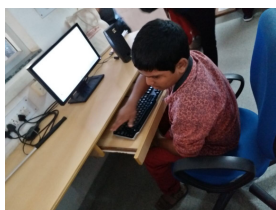


Each visually impaired person is given personal and professional instruction in a free residential program for four to six months. They are first counselled by NAB counsellors to adjust and cope with vision loss and prepare them to face a period of intense training to manage life and work as an independent individual. Next, basic hygiene habits and personal management techniques are taught through repetition and process after which they undergo Mobility Training for six weeks. Since placement within a corporate organization is a goal, the students are also trained on how to communicate in the workplace.



The NAB offers two IT courses – Basic Course: an 80 hour program that covers the fundamentals of IT, email, internet and Office applications using Braille keyboards and voice enabled software; and Advanced Programming Courses: a one year program that covers programming logic and techniques, Microsoft SQL Server 7.0 and Visual Basic 6.0, to qualify the visually impaired individuals as

potential candidates for white collar jobs. With the successful completion of the course, the students get a certificate from the National Institute for Information Technology (NIIT). At the end of the rehabilitation programme, NAB's placement team seeks placement for positions and roles that includes repetitive tasks that enable visually impaired people to work in a mapped and process-driven roles.



This Association is not just a place of Training but a warm, supportive home of people who live there. The works that NAB organisation pursues is phenomenal. The manifesto of the organisation to make the visually impaired to live life on their own is note-worthy. The visit to NAB was an enriching experience.