

Mentoring Workshop

conducted by Dr. Ali Khwaja on 18.11.2012

Dr. Ali Khwaja is an engineering graduate of IIT, MIE, MIIM, with a Ph.D in behavioral sciences is the founder and head of Banjara Academy, a unique institution committed to improvement of quality of life. He nurtures and motivates over 200 volunteers to give free service in 10 hospitals and the Academy's own counselling centers. He conducts a very popular and practical one year part-time Diploma in Counselling Skills and a 5-month Certificate in Life Skills. He conducts workshops for Defense, Central Government, prestigious National institutions, schools and colleges.



He has been presenting papers in national workshops, has written over 30 books and 80 booklets on all practical aspects of day-to-day life. He writes regular columns and articles in reputed publications like Deccan Herald, etc., and edits a unique newsletter.

Dr Khwaja advised that the mentoring should be positive without entering into personal domain of the students (mentees). The mentors must have a good foresight and help towards building right attitude in the mentees. The teacher must always practice to bifurcate the roles as a teacher and a mentor whenever he/she undertakes mentoring. The most desirable quality in a mentor is intent listening.

Networking with other teachers in the institution would help to understand the group of students which would in turn help in being a good mentor.

A mentor must aim at bringing a change in the mentee's attitude. It is always a fact that all mentees may not be happy but if small changes are seen, they can be developed.

The workshop drew good response from the participants.



Dr. Ali Khwaja with Principal, Dean and faculty members