

## **Whistleblowers and the Law**

By Prof. S. Vijayalakshmi

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### **: ABSTRACT :**

Whistle-blowing occurs when a person speaks up about an illegal activity or injustice to an executive within an organization. Whistle-blowers take upon themselves, the responsibility for exposing illegal activities. However not all whistle-blowing claims are true, so investigations are needed to verify the claims. Today, fraud within companies has increased to a great extent. In such a situation it would be good for the organization, if someone would reveal such an act, at the initial stage itself. But it may be seen that, in quite a few cases the whistle-blower himself gains the tag of 'complaint box' and at times even avoided by the management.

At times, employees are reluctant to report about their company or disclose information of unethical behavior therein because of loyalty to the company or fear of having to deal with the matter themselves and sometimes even end up losing their job. A lot of people love their workplace and do not want to be labeled "snitches" or 'informers'. But the important part of learning more about this topic is to discover the effects of whistle blowing.

This talk is not restricted to specific industry or company. This paper focuses on what whistle blowing is? and the positive & negative effects of whistle blowing on a company and the presentation comes out with a proposed outline of the whistle blowing process, which could be applied to any company.

